

# Exhibit C

From:

To:

Subject: In re Sovos Compliance Data Security Incident Settlement

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Class Member ID: <<Refnum>>

***A FEDERAL COURT AUTHORIZED THIS NOTICE. THIS IS NOT A SOLICITATION FROM A LAWYER***

**If you are an individual residing in the United States whose Private Information may have been impacted by a Data Incident affecting Sovos Compliance, LLC, please read below.**

**Why did I get this Email Notice?** A class action settlement in the amount of \$3,534,128.50 has been reached in a lawsuit entitled *In re Sovos Compliance Data Security Incident Litigation*, Case No. 1:23-cv-12100 in the United States District Court District of Massachusetts (“Action”). The Action alleges that on or about May 30, 2023, there was unauthorized access to or acquisition of the Private Information of approximately 490,000 individuals that occurred as a result of unauthorized access to the MOVEit Transfer application used by Sovos (“Data Incident”). Sovos utilizes the MOVEit Transfer application to help customers [, including <<customer name>>] deliver unclaimed property services. Sovos maintains that it has meritorious defenses to the Action, and that it was prepared to vigorously defend the lawsuit.

**Who Is Included?** Sovos’ records indicate you are included in the Settlement as a Settlement Class Member because your Private Information may have been involved in the Data Incident. Additionally, you may be a California Settlement Subclass member if you resided in California on May 30, 2023.

**What are the Settlement Class Member Benefits?**

- All Settlement Class Members may elect to receive a Cash Payment and Credit Monitoring, and all California Settlement Subclass Members may also elect to receive the California Statutory Award. Specifically, any Settlement Class Member who submits a Valid Claim may elect to receive either: (1) up to a total of \$2,000 of Compensation for unreimbursed ordinary losses fairly traceable to the Data Incident; compensation for lost time of \$25 per hour, up to five hours (for a total of \$125) with an attestation; and compensation for extraordinary losses, up to a total of \$10,000, for actual documented and unreimbursed monetary loss fairly traceable to the Data Incident (collectively “Cash Payment A”); OR (2) a flat payment in the amount of \$150 (“Cash Payment B”). These Settlement payments will be paid via electronic transfer out of the Net Settlement Fund following the payment of Service Awards to Class Representatives, attorneys’ fees and costs of up to 33.33% of the Settlement Fund and reimbursement of reasonable costs for Class Counsel and all Settlement Administration Costs.
- California Settlement Subclass Members who submit a Valid Claim may also elect to receive the California Statutory Award in the amount of \$100, in addition to Cash Payment A or Cash Payment B.
- In addition to Cash Payment A or Cash Payment B and the California Statutory Claim Payment, if applicable, Settlement Class Members may also make a Claim for Credit Monitoring that will include: (i) real time monitoring of the credit file at all three bureaus; (ii) dark web scanning with immediate notification of potential unauthorized use; (iii) comprehensive public record monitoring; (iv) identity theft insurance (no deductible); and (v) access to fraud resolution agents to help investigate and resolve instances of identity theft.
- Settlement Class Cash Payments and California Statutory Awards will be subject to a *pro rata* increase from the Net Settlement Fund in the event the amount of Valid Claims is insufficient to exhaust the entire Net Settlement Fund. Similarly, in the event the amount of Valid Claims exhausts the amount of the Net Settlement Fund, the amount of the Cash Payments and California Statutory Awards may be reduced *pro rata* accordingly. For purposes of calculating the pro rata increase or decrease, the Settlement Administrator must distribute the funds in the Net Settlement Fund first for payment of Credit Monitoring and then for Cash Payments and California Statutory Awards. Any *pro rata* increases or decreases to Cash Payments and California Statutory Awards will be on an equal percentage basis. In the unexpected event the value of Credit Monitoring on its own exhausts the amount of the Net Settlement Fund, the length of the Credit Monitoring provided will be reduced as necessary to bring the cost within the Net Settlement Fund.

**How Do I Receive A Settlement Class Member Benefit Payment?** To receive payment, Settlement Class Members must submit a Claim Form to the Settlement Administrator by **<Claim Form Deadline>**. The form is available at **[www.xxxxxxxxxxxxxxxxxx.com](http://www.xxxxxxxxxxxxxxxxxx.com)** and may be submitted through the Settlement Website or by U.S. mail to:

c/o Kroll Settlement Administration LLC

PO Box XXXX

New York, NY 10150-XXXX

**What Are My Options?** You can do nothing, submit a Claim Form, or opt-out of the Settlement. If you do nothing or submit a Claim, your rights will be affected. You will not be able to sue Sovos or any of the other Released Parties, including the Sovos customer(s) that directly or indirectly provided your Private Information to Sovos, in a future lawsuit for claims addressed in the Settlement. If you opt-out, you will not receive the Settlement Class Member Benefits, but you will keep your right to sue the Released Parties in a separate lawsuit over the issues covered by the Settlement. You must contact the Settlement Administrator by mail to opt-out. If you do not opt out, you can also object to the Settlement, Class Counsel's Application for Attorneys' Fees, Costs, and Service Awards. See the Long Form Notice on the Settlement Website for instructions on how to object to the settlement. *All requests to opt out must be mailed and postmarked before the end of the Opt-Out Period and all objections must be filed with the Court and sent to Class Counsel, Sovos' Counsel, and the Settlement Administrator before the end of the Objection Period <Opt-Out/Objection Deadline>.*

**The Final Approval Hearing.** The Court will hold a Final Approval Hearing at <Time>, on <Date>, at the United States District Court District of Massachusetts, <Court Address>. At the Final Approval Hearing, the Court will consider whether the proposed Settlement is fair, reasonable, and adequate. The Court may also consider Class Counsel's Application for Attorneys' Fees, Costs, and Service Awards seeking up to 33.33% of the Settlement Fund in attorneys' fees, reimbursement of costs, and a Service Award of \$2,500 each to the Class Representatives. If there are objections, the Court will consider them.

**Getting More Information.** More information, including the Settlement Agreement and other related documents, is available at [www.xxxxxxxxxxxxxxxxxxxxxxx.com](http://www.xxxxxxxxxxxxxxxxxxxxxxx.com). You should monitor the Settlement Website or the Court's PACER website to ensure that the Final Approval date does not change as the date may change without further notice to the Settlement Class. **Contact information for Class Counsel** Mason Barney and Tyler Bean of Siri & Glimstad LLP and Jeff Ostrow of Kopelowitz Ostrow P.A. You also may write with questions to the Settlement Administrator, at *In re Sovos Compliance Data Security Incident Litigation*, c/o Kroll Settlement Administration, PO Box XXXX, New York, NY 10150-XXXX. You can access the Claim Form and review additional documents on the Settlement Website. You can also request to receive Claim Forms, a copy of the Settlement Agreement, and a detailed Long Form Notice by mail or by calling the toll-free telephone number, (xxx) xxx-xxxx.